

Realize your career potential.  
Join our award winning team.



William Osler Health System (Osler) is a multi-site hospital system serving 1.3 million people in one of the fastest-growing and most culturally-diverse regions in Ontario.

With our new 2019-24 Corporate Strategic Plan, Going Beyond for Healthier Communities as our roadmap, we are shifting traditional thinking and re-imagining health care to help people live healthier lives, reduce chronic disease and improve access to care.

At Osler, we are committed to providing safe, equitable, high-quality care in a fulfilling work environment that inspires our staff, physicians and volunteers to learn, innovate and grow. We are proud to be recognized, year after year, as one of Greater Toronto's Top Employers and Canada's Best Diversity Employers.

Here you will work alongside a highly-committed and respected team that understands what it means to go beyond to meet the health care needs of our communities.

### **Hemodialysis Day, Permanent Full-time Vascular Access Coordinator**

Ready to join?

#### **POSITION SUMMARY:**

Reporting to the Manager of Hemodialysis, the successful candidate will plan, develop, implement, monitor and evaluate the Renal Vascular access service for WOHC. Working collaboratively with dialysis staff, physicians, internal departments and patients to manage vascular access and any issues or problems. Provide patient, family and staff education related to vascular access, management of data, statistics and quality indicators. Though the primary focus of this role is vascular access, this position will be asked to perform other duties as required, which will include assisting with evaluating education tools for staff, provide feedback in the performance appraisal process and assisting with other program development initiatives.

#### **CORE COMPETENCIES:**

- Assesses and identifies the needs of the patient with renal failure.
- The Vascular Access Coordinator is a patient advocate, educator, liaison, researcher and collaborator.
- The Vascular Access Coordinator is responsible for coordination of care and management of patient vascular access as well communication to dialysis team.
- Keeps up to date with the latest research and best practice related to vascular access. Is a role model, has excellent problem solving skills.
- This role is accountable to the Ontario Renal Network (ORN) through the Director of the Renal program at Osler.

## **UNIT QUALIFICATIONS:**

- Currently registered and in good standing with the College of Nurses of Ontario
- Bachelors of Science in Nursing Degree preferred
- Master's Degree in Nursing or other related field preferred
- Must have at least 3- 5 years recent hemodialysis experience
- Membership to organization relevant to the role preferred
- Liaises and provides data to the ORN quarterly and as required
- Responsible for tracking specific data elements for the ORN
- Recent experience in Program Development
- Quality Improvement experience required
- Expertise with monitoring and surveillance activities related to vascular access
- Minimum 3 years recent experience as vascular access coordinator preferred
- Competent in assessment of vascular access and monitoring
- Demonstrated ability in patient/family teaching and staff education
- Completed course in Principles of Adult Learning
- Must have excellent computer skills and data management required. (/e.g. Excel, Word, Access, Publisher and Powerpoint)
- Excellent organization, communication and interpersonal skills
- Must have completed the ORN Vascular Access Modules
- Ability to utilize Power point and able to facilitate presentations
- Able to work in a fast paced team focused multidisciplinary environment with minimal supervision
- Excellent attendance, punctuality and work record
- Other duties as assigned—not limited to vascular access.
- Required to travel between and work at all hospital campuses

**If you are interested in pursuing this role, we would like to hear. Please visit [careeropportunities.williamoslerhs.ca](https://careeropportunities.williamoslerhs.ca) and apply today!**

**Come live our values - Respect, Excellence, Service, Compassion, Innovation, Collaboration, - with us.**

Osler values inclusivity and diversity in the workplace. We welcome and encourage applicants from diverse backgrounds. We are committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act. (AODA). If you require an accommodation at any stage of the recruitment process, please notify Human Resources at [human.resources@williamoslerhs.ca](mailto:human.resources@williamoslerhs.ca)

*While we thank all applicants, only those selected for an interview will be contacted. Any information obtained during the course of recruitment will be used for employment recruitment purposes only, and not for any other purpose.*