



**Posting:** 2021-874823

**ONA**

**Position:** Nurse Practitioner - Nephrology

**Department:** Nephrology/Hemodialysis

**Status:** Temporary Full-time for approximately 18 months

**Hours:** Monday to Friday - Days & Evenings - 8 hour shifts (some extended hours as necessary) Hours subject to change based on operational needs.

**Site:** Primary Site is Oakville

**Other Sites Employee will work at:** Burlington Dialysis Centre/Satellite Dialysis unit

Halton Healthcare takes great pride in providing quality, compassionate healthcare services to our rapidly growing communities. As a progressive and vibrant healthcare organization, Halton Healthcare is committed to being an innovative centre of excellence in community hospital care in the Halton and Peel Regions.

**This is what you'll be doing:**

Halton Healthcare is the regional lead for the integration of renal services across the Mississauga Halton LHIN. As a Regional Lead, Halton Healthcare works collaboratively with Trillium Health Partner's, the LHIN, CCAC, and other system partners in the management and coordination of renal services. The Nephrology Program at Halton Healthcare is one of two Regional Chronic Kidney Disease (CKD) Programs providing dialysis services. The program offers a broad range of services to those affected by kidney disease. These include various types of kidney dialysis, a number of specialized clinics, support for inpatient and acute care areas of the hospital where dialysis is required, and support for patients requiring pre and post-transplant services. Hemodialysis services are provided in a clinic setting at the Oakville Trafalgar Hospital site as well as the Satellite unit in Burlington.

The Nurse Practitioner will utilize a comprehensive theoretical knowledge base and an advanced level of clinical competence in caring for patients in the Renal Dialysis Units at the Oakville Hospital and Burlington Satellite sites. This will involve health assessment and diagnosis, health care management, discharge planning, and therapeutic intervention (including pharmacological, complementary and counseling), as well as health promotion and the prevention of illness, injury and complications. The ANP will perform quality monitoring and improvement and administrative activities and will participate in policy and procedure development or revision. Other key components of the role include performing research activities; developing, delivering, coordinating and participating in education and professional development activities/programs; performing activities to further develop and strengthen the profession; acting as a resource and mentor; and serving as a consultant to individuals and groups within the professional

community and other hospitals/agencies. This position involves caring for patients at the Oakville Hospital site and the Burlington Satellite site.

**This is what you'll need to do it:**

Halton Healthcare is seeking individuals who are leaders in their chosen profession, patient/customer focused, team players, effective communicators, caring and respectful and are fiscally responsible.

- Current registration in the Extended Class with the College of Nurses of Ontario required
- Master's Degree in Nursing required
- Nurse Practitioner Certificate required
- Current ACLS required at time of hire and ongoing
- Certification as Nephrology Nurse (C. Neph.) required or commitment to complete within a mutually acceptable timeline
- Membership in specialty related organizations preferred, e.g. The Nurse Practitioners Association of Ontario and the Canadian Association of Nephrology Nurses and Technologists
- A minimum of 2 years of experience working as a nurse practitioner required
- A minimum of 8 years of acute care nursing experience required
- Experience working in a nephrology unit preferred
- Innovative, creative and professional role model
- Ability to prioritize/organize multiple demands
- Ability to work autonomously

**Salary:** \$51.02 - \$62.39 per hour

**Position will remain posted until filled**

If you are passionate about what you do, motivated by a job well done, and as committed to excellence, quality and patient satisfaction as we are, we'd like to hear from you. Please submit your application via our website at [www.haltonhealthcare.com](http://www.haltonhealthcare.com) directly to this posting and include a current copy of your resume.

*We thank all those who apply but only those individuals selected for further consideration will be contacted.*

*In accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code, Halton Healthcare will provide accommodations throughout the recruitment and selection process. If you require an accommodation, we will work with you to meet your accommodation needs to ensure your equal participation.*

*All personal information is collected under the authority of the Freedom of Information and Protection of Privacy Act.*

*Halton Healthcare is a smoke free facility in and around all three sites. Smoking is not permitted on hospital properties. We thank everyone who works at or visits our hospitals for respecting this healthy initiative. We are also a scent-free environment for all employees and visitors to accommodate individuals' health concerns arising from exposure to scented products. We ask for everyone's cooperation in our efforts to accommodate health concerns.*