



*William Osler Health System (Osler) is a multi-site hospital system serving 1.3 million people in one of the fastest-growing and most culturally-diverse regions in Ontario.*

*With our new 2019-24 Corporate Strategic Plan, Going Beyond for Healthier Communities as our roadmap, we are shifting traditional thinking and re-imagining health care to help people live healthier lives, reduce chronic disease and improve access to care.*

*At Osler, we are committed to providing safe, equitable, high-quality care in a fulfilling work environment that inspires our staff, physicians and volunteers to learn, innovate and grow. We are proud to be recognized, year after year, as one of Greater Toronto's Top Employers and Canada's Best Diversity Employers.*

*Here you will work alongside a highly-committed and respected team that understands what it means to go beyond to meet the health care needs of our communities.*

**POSITION:** ONA

Resource Nurse – One (1) Full Time

**DEPARTMENT/CAMPUS:**

N. Hemodialysis Day - Brampton Civic Hospital

**POSTING NUMBER:** OSLER14421

**HOURS:** Currently Days/Evenings, 8 hour shifts, including weekends and statutory holidays (Subject to change in accordance with operational requirements)

**POSITION SUMMARY:**

Reporting to the Clinical Services Manager, the Resource Nurse is responsible for inter and intradepartmental activities related to the day to day operation of the Hemodialysis Department including patient flow. Liaise with external organizations regarding patient transfers as needed. The Resource Nurse will be an active member of the department leadership team and will contribute to the development of strategies that will improve the overall functioning of the department creating effective patient flow, quality nursing care and positive patient experience.

**QUALIFICATIONS:**

- Current Registration and in good standing with the College of Nurses of Ontario
- BScN preferred
- A minimum of 5 years recent clinical practice experience in Hemodialysis required
- Recent or Previous Charge Nurse experience in Hemodialysis
- Possess clinical expertise and demonstrated exemplary clinical practice in Hemodialysis Nursing
- Has BCLS and C-Neph
- Demonstrated commitment to continuing education and lifelong learning.
- Excellent critical thinking and problem-solving abilities
- Demonstrated excellent interpersonal, communication skills
- Excellent priority setting and organizational skills
- Demonstrated ability to facilitate positive change in a high acuity and fast-paced environment.
- Ability to function as a member of a multidisciplinary team
- Ability to provide mentoring and guidance regarding the adherence to the CANNT Nephrology Nursing standards and Practice Recommendations as they relate to hemodialysis
- Membership in CANNT and RNAO or related interest groups preferred
- Satisfactory employment and attendance record required
- Must be able to travel between sites

**\* In order to be considered for this position, you must include a current resume with your on-line application.**

**\*\* Only those considered for an interview will be contacted**

**Please apply online at [www.williamoslerhs.ca](http://www.williamoslerhs.ca)**

*Osler values inclusivity and diversity in the workplace. We welcome and encourage applicants from diverse backgrounds. We are committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act. (AODA). If you require an accommodation at any stage of the recruitment process, please notify Human Resources at [human.resources@williamoslerhs.ca](mailto:human.resources@williamoslerhs.ca).*

*While we thank all applicants, only those selected for an interview will be contacted. Any information obtained during the course of recruitment will be used for employment recruitment purposes only, and not for any other purpose.*