

## LAKERIDGE HEALTH

### UNIT COORDINATOR REGIONAL NEPHROLOGY

Full Time

Days/Weekend Schedule; 8, 10 & 12 hour shifts (subject to change)

Lakeridge Health Oshawa

SALARY: \$36.06 - \$50.96 per hour

ONA-2100003265

#### DUTIES AND RESPONSIBILITIES:

Reporting to the Patient Care Manager, the Unit Coordinator is responsible for the coordination of patient assignment at LHW, chair allocation for patients in collaboration with LHO, coordination of nursing, staff and resources on all shifts, facilitating patient flow, and acting as a steward for developing and facilitating the family-centred approach within Ambulatory In-Centre Hemodialysis.

The Unit Coordinator will also assist in the support of any required data collection with the Data Lead, focused on data collection related to COVID (patient tracker) as per requirements of the Ontario Renal Network, to maintain data accountability in the Ontario Renal Reporting System and ORRS.

#### QUALIFICATION:

- \* Registration with the College of Nurses of Ontario (in good standing);
- \* Current BCLS;
- \* B.Sc. N, preferred;
- \* Recent Unit Coordinator experience required (must be within the last 2-3 years);
- \* Minimum two years' recent experience in hemodialysis, required;
- \* CNeph certification is preferred;
- \* Recent & related supervisory experience is an asset
- \* Proven understanding of staff scheduling (ONA and CUPE), staff/patient assignments and patient flow
- \* Demonstrated leadership, teaching and mentorship skills;
- \* Effective organizational; planning; prioritization and time management skills;
- \* Demonstrated ability to deal with competing demands as well as maintain composure and professionalism in stressful situations;
- \* Demonstrated problem solving; critical thinking and decision making skills;
- \* Effective communication and interpersonal skills that enables you to work

well with patients, families, all levels of staff and physicians, and the community;

- \* Proven ability to work well independently;
- \* Ability to advocate for quality based patient outcomes within an interdisciplinary team environment;
- \* Demonstrated commitment to our core values of Compassion, Innovation, Courage and Trust;
- \* Demonstrated commitment to customer service when dealing with patients, colleagues, volunteers and other members of the community and public;
- \* Proven commitment to patient centred care;
- \* Demonstrated understanding of and, commitment to Lakeridge Health's comprehensive safety program and practices including staff, patient, and environmental safety and participation in regular in-service education sessions;
- \* Must have proven good attendance record with capabilities of maintaining this same standard.

#### CONDITIONS OF EMPLOYMENT:

The terms and conditions of employment are in accordance with the Collective Agreement between the Hospital and the Ontario Nurses Association (RN Bargaining Unit Local 051).

Accommodation will be provided in all parts of the recruitment and assessment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) . Applicants need to make their needs known in advance.

At Lakeridge Health we value inclusion and diversity. We are committed to fostering a culture that is respectful, inclusive and accessible and to employing a workforce that is representative of the diverse community we provide services to. As an equal opportunity employer we welcome applications from all qualified applicants.

Lakeridge Health is committed to providing a safe and healthy work environment and to preventing the transmission of COVID 19 infections among Lakeridge Health team members and our patients. New Lakeridge Health team members will be required to provide proof of full vaccination for COVID-19 during their Post-offer/Pre-employment Health Assessment, subject to any exemptions recognized under the Ontario Human Rights code.

Please apply using the link listed below:

<https://careers.lakeridgehealth.on.ca/eRecruit/VacancyDetail.aspx?VacancyUID=000000033719>