

Registered Nurse/ Body Access Coordinator

Functional Discipline: Nephrology

Job Description:

ONA

LAKERIDGE HEALTH

BODY ACCESS COORDINATOR

REGIONAL NEPHROLOGY PROGRAM

REGULAR FULL TIME

DAYS/EVENING; 8 & 12 HOUR SHIFTS (Subject to Change)

LAKERIDGE HEALTH OSHAWA/WHITBY

SALARY- \$33.90 - \$48.53 per hour

ONA-2200000987

DUTIE AND RESPONSIBILITTIES:

The Body Access (BA) Coordinator, Registered Nurse, reporting to the Patient Care Manager, In-Centre Hemodialysis LHO, will play a critical role in driving quality improvement (QI) to ensure timely access to vascular and peritoneal access services.

The BA Coordinator, will:

- *Contribute to and meet the deliverables and expectations of the Ontario Renal Network (ORN), QI initiatives, focused on improving timely access to vascular and peritoneal access services and report progress to ORN
- *Participate in monthly ORN BA /Home Dialysis (HD) Coordinator teleconferences, share learnings and best practices on local QI initiatives related to access, and mentor new BA coordinators in the network
- *Identify the rationale for access type among prevalent patients and facilitate accurate reporting of data within the Ontario Renal Reporting System (ORRS) tracker tool
- *Ensure the completion and accuracy of Vascular Access (VA) Wait Times in the Wait Times Information System (WTIS), in collaboration with the local WTIS Coordinator:
- *Monitor quarterly scorecard performance on VA wait times and participate in the implementation of QI initiatives to address where wait times targets are not met
- *Ensure the completion and accuracy of infection reporting (peritonitis and/or catheter-related bacteremia CRB),
- *Facilitate and/or provide vascular and peritoneal access mentorship to various groups, including staff in the Program, hospital, long-term care facilities on topics; such as:
 - *Vascular and peritoneal dialysis access assessments
 - *Management of poorly functioning vascular and peritoneal dialysis access
 - *Protection and maintenance of vascular accesses
 - *Cannulation of new or difficult vascular accesses
 - *Prevention and management of CRB and peritonitis

The BA Coordinator will work in collaboration with the Nephrology team/staff to:

- *Ensure that patients have the ability to make informed choices of access, by providing timely access education and hands-on "in the moment" teaching

*Mentor and support the education of staff and hands-on care, in the use of the ultrasound for initial and difficult cannulations, training for cannulations, access and de-access of central venous access devices, trouble shooting for vascular access and all other skills around vascular access.

QUALIFICATIONS:

- *Registration with the College of Nurses of Ontario, current B.C.L.S.;
- * Nephrology certificate preferred;
- *Degree in nursing preferred;
- *Significant experience in hemodialysis, vascular access and evidence of recent related continuing education;
- * Demonstrated significant experience in cannulation with expert level skills including use of ultrasound required;
- * Demonstrated self-motivation regarding continuing education in areas of hands-on physical patient assessment (vascular access-related), patient education, leadership and related clinical specialties;
- *Sound knowledge and application of nursing skills as listed in the C.O.N. "Standards of Nursing Practice";
- * Demonstrated working knowledge of computer programs: word, power point for presentations; collaborative share-point site with the Ontario Renal Network;
- *Excellent written skills for report completion for the ORN;
- *Excellent organizational, interpersonal, problem-solving and teaching skills;
- *Able to prioritize and complete assignments in a reasonable length of time;
- *Sound judgment, good observation and patient assessment skills, tact and empathy;
- *Able to perform a leadership/preceptorship role;
- * Must be able to guide and lead change and have experience being a change agent;
- *Able to travel between Oshawa/ Whitby campuses as required and to SRH, PRHC and other ORN locations;
- *Demonstrated commitment to our core values of Inclusion, Compassion, Innovation, Teamwork and Joy;
- *Demonstrates an understanding of and commitment to Lakeridge Health's comprehensive safety programs and practices, including staff safety, patient safety, environmental safety, and participates in regular in-service education in this area; and
- *Proven good attendance record with capability of maintaining this same standard.

CONDITIONS OF EMPLOYMENT:

The terms and conditions of employment are in accordance with the Collective Agreement between the Hospital and the Ontario Nurses Association (RN Bargaining Unit Local 051).

Accommodation will be provided in all parts of the recruitment and assessment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Applicants need to make their needs known in advance.

At Lakeridge Health we value inclusion and diversity. We are committed to fostering a culture that is respectful, inclusive and accessible and to employing a workforce that is representative of the diverse

community we provide services to. As an equal opportunity employer we welcome applications from all qualified applicants.

Lakeridge Health is committed to providing a safe and healthy work environment and to preventing the transmission of COVID 19 infections among Lakeridge Health team members and our patients. New Lakeridge Health team members will be required to provide proof of full vaccination for COVID-19 during their Post-offer/Pre-employment Health Assessment, subject to any exemptions recognized under the Ontario Human Rights code.

Please apply using the following link:

<https://careers.lakeridgehealth.on.ca/eRecruit/VacancyDetail.aspx?VacancyUID=000000036188>