

We're hiring full time Registered Nurses! Our Nephrology Inpatients Unit at St. Josephs Healthcare Hamilton is expanding and we want YOU to join our dedicated and compassionate team!

As a regional kidney care center, our program offers exciting opportunities for leadership development, peritoneal dialysis training and Renal Transplant Unit cross training to grow and develop your career!

POSITION SUMMARY

The Registered Nurse (RN) is a regulated health care professional who adheres to and role models the Standards and Guidelines of the College of Nurses of Ontario; the SJHH mission, vision and values, policies and procedures; and applicable specialty standards. The RN provides patient/client-centred and evidence-informed care to promote health and assess the need for the provision of care and the treatment of health conditions by supportive, preventative, therapeutic, palliative and rehabilitation means in order to attain or maintain optimal patient/client function. The RN collaborates with the inter-professional team and assumes a leadership role in delivering a full range of care and treatment to patients/clients including those with complex needs, high acuity and less predictable outcomes.

QUALIFICATIONS

- Current registration with the College of Nurses of Ontario required
- Previous general medical/surgical nursing experience
- Previous experience in nephrology, urology, peritoneal or hemodialysis, or transplant nursing will be given preference
- Central line management is an asset
- Telemetry training preferred
- Current BCLS/HCP certification required
- Demonstrated knowledge, sensitivity and expertise in the care of seniors and their families
- Gentle Persuasive Approach training preferred
- Demonstrated knowledge of the ethical issues around caring for this patient population
- Previous experience working within a multidisciplinary team setting
- Demonstrated excellence in communication skills
- Experience in total patient care is an asset
- Demonstrated expertise in teaching/patient education
- Commitment to the use of the nursing process and individualized care plans
- Demonstrated commitment to own professional development and ongoing education
- Willingness and ability to work the shifts as required in order to meet the needs of the unit for pre-booked and relief tours
- A good attendance and work record demonstrating reliability and dependability is essential
- A resume regarding further education, special courses and experience should accompany the application

The successful applicant to this position will be cross trained in order to also be able to provide shift coverage to the established sister unit – Renal Transplant Unit. Tours on RTU will be scheduled in conjunction with successful applicant's Nephrology schedule and will be determined by the needs on both Nephrology and RTU and will include rotating shifts

HOURS OF WORK:

Extended hours and rotating shifts. *May be required at times to work on-site out of unit or offsite*

PLEASE NOTE:

Vaccines (COVID-19 and others) are a requirement of the job unless you have an exemption on a medical ground pursuant to the Ontario Human Rights Code

St. Joseph's Nursing Vision is to make a difference in the lives of those we care for, our organization, and the future of our community through achievement of excellence in nursing and commitment to a culture of nursing innovation, empowerment, leadership and accountability.

<https://tre.tbe.taleo.net/tre01/ats/careers/v2/viewRequisition?org=STJOSHAM&cws=47&rid=21445>