



## NURSE (2471)

RENAL CARE – HOME THERAPIES

PERMANENT FULL-TIME

DEPARTMENT:	Home Hemodialysis Training Centre (500510)
WORK LOCATION:	Waskaganish
UNION:	FIQ
STATUS:	1 - Permanent Full-Time
HOURLY SALARY:	Min. (1) \$25.81 – Max. (18) \$41.39

### SUMMARY OF THE POSITION

A person is responsible for providing nursing care services according to the bio-psycho-social needs of users or groups under her/his care. She/he evaluates the health condition of users, as well as determines and implements nursing care and treatment plans. She/he provides nursing and medical care and treatment aimed at maintaining and restoring health, as well as preventing disease.

She/he plans, provides and evaluates teaching activities intended for the users, their relatives and groups of people. In addition, she/he participates in research activities aimed at promoting health and preventing disease.

### SPECIFIC FUNCTIONS

In collaboration with DPSQA-Health and the MUHC nephrology team, the Renal Care nurse for Home Therapies will assess potential candidates for their readiness to be trained for peritoneal or home hemodialysis. He/she will be responsible to make home visits that will include evaluation of the home environment. Recommendations will be made as needed. He/she will be responsible to create personalized training schedules, provide the clients with training to self access, and guide them towards competent management of their HHD machine.

Following the completion of the in-center training, the Home Therapies nurse trainer will accompany the client to their respective community to assist them in setting up and to provide support for a two-week period. In collaboration with the Administrative Technician he/she will teach the client regarding their supply needs and how to order them. In addition, the Home Therapies nurse trainer will provide remote support to the clients in the absence of support from their communities.



## REQUIREMENTS

### Education:

- Member in good standing of the O.I.I.Q<sup>1</sup>;
- DEC in nursing.

### Experience:

- Three (3) years of experience as a nurse including:
  - Two (2) years of experience in different sectors of a hospital or clinics in CBHSSJB;
  - One (1) year of experience in Hemodialysis.

### Knowledge and Abilities:

- Knowledge of Cree culture and social and health issues in Eeyou Istchee (asset);
- Excellent interpersonal and teamwork skills;
- Good resistance to stress;
- Excellent communication and listening skills;
- Take initiative and be autonomous;
- Open to others and their culture, ability to adapt to change, and to a new environment;
- Show interest and empathy towards others;
- Possess a capacity for analysis and synthesis.

## LANGUAGE

- Fluent in English;
- Fluency in Cree or French is an asset;

## OTHER

- This position includes on-call periods for the home hemodialysis patients;
- This will also include travel to other communities;
- Having a valid driver licence and their own mean of transportation is an asset;
- Knowledge of and/or experience in peritoneal dialysis or Home Hemodialysis is an asset;
- Training and close support will be provided.
- If you need precision, do not hesitate to contact Sophie Leclercq- Assistant Director of Professional Service and Quality Assurance - Health - Model of Care and Continuous Training at: 819-855-7212

## BENEFITS AND COMPENSATION

- Annual northern benefit between \$9,004 and \$14,403 depending on the family status;
- Annual retention premium of \$14,000;
- Cargo premium to compensate for the transport costs assumed by the employee to purchase food supplies (If based in community);
- Great furnished housing (If based in community)
- Paid moving and storage costs (If based in community)
- Three (3) to four (4) annual paid round trips for you and your family to your original hiring location (If based in community);

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<sup>1</sup> Bachelor's nursing degree holders will be paid according to the 1911 job title



- Group insurance plan;
- Defined-benefit pension plan (RREGOP);
- Tax deductions for residents of remote areas.

\*Employees of the health and social services network may request unpaid leave to work in a northern institution (up to 48 months).

POSTING START/END DATE:	2023-07-22/2023-08-19
POSITIONS AVAILABLE:	2
HOUSING PROVIDED:	Yes
SHIFT TYPE:	Day/On-Call
HOURS PER DAY/WEEK:	7.50/37.50

## HOW TO APPLY

To apply, please go to our website <https://creehealth.org/home> ->Careers -> Job Opportunities

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 Fax 514-989-7495

Need assistance or have questions. Email us [jobs.reg18@ssss.gouv.qc.ca](mailto:jobs.reg18@ssss.gouv.qc.ca)

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED  
FOR AN INTERVIEW WILL BE CONTACTED.

## NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.