

Indigenous Chronic Kidney Disease Care Lead – Regional Renal Program

Department: Renal & Palliative Care

Hours of Work: Full-Time Position

Salary: \$82,225-\$98,669 per annum + pension (HOOPP)/benefits

Union: Non-Union

Location: Kingston Health Sciences Centre (Will consist of extensive travel throughout Southeast and Northern Ontario regions)

Are you passionate about transforming healthcare for Indigenous communities? Do you have experience in chronic disease management and a deep understanding of Indigenous cultural practices? Kingston Health Sciences Centre (KHSC) invites you to join our dedicated team as an Indigenous Chronic Kidney Disease (CKD) Care Lead.

Role Overview:

As the Indigenous CKD Care Lead, you'll be pivotal in integrating care for individuals with chronic kidney disease across diverse healthcare systems. Your role will bridge gaps between Indigenous communities and healthcare services, ensuring culturally safe and supportive care. By enhancing early CKD identification and improving access to quality renal care, you'll help create a seamless healthcare experience for First Nations, Inuit, Métis, and Urban Indigenous communities.

Key Responsibilities:

Strategic Leadership: Collaborate with internal and external partners to develop and implement quality improvement initiatives in CKD care. This includes risk-screening, chronic disease management, home dialysis, transplant, and palliative care.

Project Management: Lead and coordinate projects, ensuring adherence to objectives, effective resource use, and compliance with organizational policies. Manage project scope changes, budget revisions, and track progress.
Community Engagement: Work closely with Indigenous communities and health care providers across Southeast and Northern Ontario. Promote community-based renal care initiatives and ensure culturally appropriate practices are integrated into care delivery.

Cultural Safety: Promote Indigenous cultural safety within the Regional Renal Program. Support the delivery and evaluation of renal patient care, including policy development and best practice promotion.

Advocacy and Support: Provide advocacy and support for Indigenous patients, caregivers, and their families. Collaborate with local and provincial organizations to advance Indigenous kidney health care and report on quality indicators.

BASIC QUALIFICATIONS:

Education: Bachelor's degree in nursing, allied health, or a relevant healthcare field. Master's degree preferred.

Experience: 3-5 years in Indigenous health or social services, hospital or community-based case management, health promotion, public health, or social work. Indigenous lived experience required; facilitation experience and ability to speak an Indigenous language preferred.

Skills: Demonstrated problem-solving, critical thinking, and time management. Proficiency in report writing, budget management, and use of electronic health records. Strong communication, partnership building, and inter-professional care skills.

Knowledge: Familiarity with Indigenous cultural practices, system navigation, community resources, and Trauma Informed Care. Understanding of Indigenous health legislation and funding arrangements is essential.

KHSC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants in a regulated health profession.

Why Join Us?

At KHSC, we are dedicated to fostering an inclusive and respectful workplace. You will be part of a team that values cultural safety, community engagement, and continuous improvement in Indigenous healthcare. Your work will contribute directly to improving health outcomes and experiences for Indigenous peoples in our regions.

If you are ready to make a significant impact in Indigenous healthcare, please submit your application.

We thank all applicants for their interest, but only those selected for an interview will be contacted.

If you require an accommodation to fully participate in the hiring process, please notify the Recruitment Team.

KHSC is committed to recruitment practices that support and contribute to building a respectful, diverse and inclusive workplace. We welcome all applications from women, racialized persons, persons with disabilities, Indigenous Peoples, persons in the 2SLGBTQIA+ community, and members of other equity deserving groups.

KHSC is located on the ancestral lands and waters of the Anishinaabeg and Haudenosaunee and serves a wider geographical area that encompasses many Indigenous communities including Tyendinaga, Katarokwi, as well as communities within the Weeneebayko Area Health Authority. As we partner in care, discovery, and learning to achieve better health outcomes for our communities, KHSC is committed to actively advocating for and acting upon the Truth and Reconciliation Committee's Calls to Action on Health.

Apply online at:

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=97356&company=KGH>